DECEMBER 2022

# INTERNATIONAL POLICE ASSOCIATION (IPA) NEWSLETTER

# COOPERATION PROTOCOL SIGNED BETWEEN IPA SERBIA & IPA ROMANIA

On the 6th of November 2022, the president of NS IPA Serbia, professor Nebojsa Pantelic PhD and the president of IPA Section Romania, Mihai Tartareanu, signed a document detailing the cooperation protocol between the two sections.

This comes as a welcome culmination of successful cooperation between the sections and regions in the past years.

The two sections have been collaborating with utmost excellence so far and will continue to do so in the foreseeable future.

With this, the two presidents are living up to IPA's motto "Servo Per Amikeco".









# INTERNATIONAL POLICE ASSOCIATION

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See page 5 to take the short survey. We want to hear from you to help us enhance the reader experience of this newsletter and improve our communication channels with you.

### WORD OF INTRODUCTION

Dear Friends,

During the last few months, I had the opportunity to participate in the Young Police Officers Seminar, which took place in Sri-Lanka between 01-06/09/2022 and in the General Assembly in Gimborn, between 27-30/10/2022.

The theme of the YPOS was "Countering Modern Terrorism".

The professionalism, experience and enthusiasm of the speakers from academic institutions and the Police, have added value to the quality and success of the YPOS seminar. All attendees have expressed their full satisfaction with the quality and variety of the sessions delivered.



"It was a great pleasure for me to be present as the Chairperson of the Professional

Commission of the IEB"

# IPA ROMANIA FUTSAL COMPETITION 2023

From 19-21 January 2023, IPA Romania, Region 1 Cluj, invite you to join their Futsal competition.

You'll get the opportunity to meet new friends, have fun playing sport and enjoy delicious food together.

Registration closes on 22nd December 2022 so be quick and get registered today.

To register or for more information contact +00749078367, or email calotescuraul2@gmail.com

You can also find full details including price and accommodation on our website:

https://www.ipainternational.org/Events/iparomania-futsal-tournamentjanuary-2023/178919 The seminars entailed several brain-storming activities and studies relevant to contemporary policing developing skills, assisted with various indoor social activities. Additionally, all attendees had the opportunity to participate in shooting activities.

As far as my participation in the General Assembly in Gimborn is concerned, I have to admit that it was a great pleasure for me to be present as the Chairperson of the Professional Commission of the IEB.

During the General Assembly, I expressed my sincere thanks and congratulations to the Director, the Board and the staff of the IBZ Gimborn for the great work they are doing, organising and delivering high quality seminars to colleagues.

Demetris Demetriou
Chairperson of the Professional Commission



## IPA Euskadi – III Congreso Nacional de Transportes Terrestres

Se ha celebrado en Bilbao, en el Centro de Gestión de Tráfico y Coordinación de Emergencias de Euskadi del Gobierno Vasco, durante los días 19 al 22 de octubre de 2022 el III Congreso Nacional de Transportes Terrestres en el que hemos contado con la participación de ponentes expertos tanto a nivel nacional como internacional con una dilatada experiencia en este campo del transporte por carretera tanto nacional como internacional.

En el acto de apertura contamos con la presencia de la Directora de Tráfico de Euskadi, Dña. Sonia Díaz de Corcuera, el responsable de la Jefatura de División de Seguridad de la Policía Municipal de Bilbao, D. José Julio González y el Fiscal Delegado de Seguridad Vial del País Vasco D- Manuel Pedreira Cárdenas.

En sus intervenciones además de exponer las competencias de sus departamentos en materia de transportes por carretera hicieron una defensa de la formación continua de los agentes encargados de esta labor ya que ello repercutirá de forma eficiente en los controles que se realizan a conductores y vehículos con lo que aumentará la seguridad tanto de conductores y usuarios de las vías públicas.

Para terminar dieron la bienvenida a ponentes y participantes, tanto al congreso como a la ciudad de Bilbao y que estas jornadas les permitiesen adquirir nuevos conocimientos dado la constante actualización y



modificación de normas y leyes que se aplican al transporte de mercancías y personas por carretera.









Por parte de la organización se procedió a la entrega de un recuerdo como agradecimiento por su participación en apertura de este III Congreso nacional de Transporte Terrestres.

A lo largo de las 3 jornadas de este congreso se fueron celebrando las distintas ponencias previstas por la organización, en las que se trataron temas como:

Seguridad Vial en el Transporte



Inspección de vehículos de alquiler con conductor



La Licencia Comunitaria y Últimas Modificaciones



**Tacógrado Inteligente 4.0** 



Técnicas de Amarre APP Cálculo de Fuerzas de Fijación



Transporte de Mercancías Perecederas por carretera



Estiba - Inspección Policial



Aspectos Técnicos y de Seguridad en la Inspección Policial del Transporte Escolar



**Exenciones ADR** 



### Paquete de Movilidad y Actuaciones Legislativasen



Finalizadas las 3 jornadas de ponencias, se procedió a la Clausura de este III Congreso Nacional de Transportes Terrestres con la presencia del Jefe de la Unidad de Tráfico de la Ertzaintza en Álava, representantes de IPA Euskadi y de la Asociación de Transporte Terrestre y Seguridad Vial.

Tomaron la palabra el presidente de ATTYSV, el representante de IPA Euskadi y finalmente el Responsable de La Unidad de Tráfico.

En su exposición hizo una defensa a ultranza de la formación continua de lo/as agentes de policía, y en este caso en especial, ya que entre sus cometidos durante su carrera profesional tuvo la ocasión de ser profesor en la Academia de Policía y Emergencias del País Vasco en la localidad de Arkaute (Álava).

Agradeció a la organización haber elegido el Centro de Gestión de Tráfico y emergencias del Gobierno Vasco en Bilbao y a todos los asistentes su participación.

Al finalizar se hizo entrega de un recuerdo como agradecimiento por su participación en el Acto de Clausura del Congreso.

Este III congreso Nacional de Transporte Terrestre, finalizó con la foto de familia de los asistentes en la entrada del Centro de Gestión de Tráfico y Emergencias de Euskadi.

#### Servo Per Amikeco

**IPA Euskadi** 





### WE WANT TO HEAR FROM YOU...

As part of our marketing strategy to continue to improve our communications to you, we'd love to hear from you. Over the coming months we intend to further understand our newsletter readers, where in the world you are and what interests you the most.

We will also be looking at our social media presence and how we can utilise these platforms better.

Please complete the short survey by following the link <a href="https://forms.gle/BSqw7xGqUhKgfWp96">https://forms.gle/BSqw7xGqUhKgfWp96</a>

This will help us to improve and tailor the newsletter and help us understand our other communication channels to improve our sections and members experience.

We will also be focusing on a particular aspect of policing each month. For January, this will be police dogs. If you can please send any images of police dogs to <a href="mailto:iac@ieb-ipa.org">iac@ieb-ipa.org</a>

We will be looking to feature these throughout the month.

Your opinions matter to us and I appreciate your support.

Thank you in advance

## **Quick Link**

Take our short survey now

https://

 $\underline{forms.gleBSqw7xGqUhKgfWp96}$ 



Police Dog Image 2nd Prize winner of Photo Competition 2017

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## **HOSTING & PEN PAL PROJECTS**

The SCC Committee are proud to announce two new projects for the IPA and its members. These include hosting another IPA member when they are traveling, along with finding a Pen Pal in an alternative IPA Section.

You can read more about these initiatives below, along with how you can get involved:

#### **HOSTING PROJECT**

IPA is primarily about FRIENDSHIP. Its members around the world are proud to belong to the same fraternity and enjoy meeting colleagues and sharing beautiful moments together. It allows members to create strong bonds, both personally with members and with their families.

Many of our members offer to host colleagues and family members from abroad. The purpose of this project is to give the opportunity to those members who wish to offer accommodation to our members to be added to a database to be accessible to other members looking for hosting accommodation on their travels.

#### **HOW IT WORKS:**

- 1. The interested hosting member will complete the attached accommodation form and email it to <a href="https://doi.org/10.2016/no.201
- 2. Project lead Mr. Thierry Larrouy, will gather all applications and create a database of hosting accommodation Details will noy be shared or published under any circumstances. SCC guarantees the security of all personal data
- 3. The member seeking host accommodation will contact the project lead of the SCC and declare which country he is interested in traveling to. If there is an offer of hosting accommodation, the member will be informed of the contact

#### PEN PAL PROJECT

The idea of this project started some months ago from a man from UK, who wanted to improve his French by corresponding with one French member. The Section forwarded this request to all French members and very quickly received 12 applications!

Due to the success of this request and the feedback received, we felt we should develop this process of linking members across all IPA sections.

It's important to help members create bonds of friendship through travelling, but also this search for correspondents will allow members to interact, improve foreign language and very often result in a meeting with their pen pal.

#### **HOW IT WORKS:**

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- 1. The interested member will complete the attached form and email it to <a href="mailto:ipapenpal@gmail.com">ipapenpal@gmail.com</a>
- Project lead, Mr. Thierry Larrouy, will gather all applications and create a database of interested parties
   Details will noy be shared or published under any circumstances. SCC guarantees the security of all personal data
   The member seeking a pen pal, will contact the project lead of the SCC and declare which country he is interested in corresponding with, and which language. If there is a suitable match, the member will be informed of the contact de-

NOTE: Please note, this project is for adults over 18 years of age only. Any sections offering their own scheme for IPA members and their children/grandchildren should continue on the current scheme.

#### Obituary - Andre Lanckriet

It is with great sadness that we hear of the death of Andre Lanckriet on 12 November 2022.

Andre was a valued member of the IPA and a fixture at IPA events around the world, along with his long-term close friends, Alan Carter and David Moore from the UK and the late Scott Patton from USA, not to mention many others from all IPA Sections.

We will remember Andre for sending poetic greetings at Easter, Christmas and other festivities by email to keep in touch even after he was not able to travel.

Our thoughts remain with the Lanckriet family at this sad time.



David Moore (Left) Andre Lanckriet (Right)

# Engagiert, couragiert und selbstlos: IPA Deutschland ehrt Lebensretter

Zum zweiten Mal ehrte die IPA Deutschland Bürger, die sich für die Polizei einsetzen. Präsident Oliver Hoffmann übergab den "IPA Polizei- und Bürgerpreis" im Polizeipräsidium Bochum: "Es ist mir eine Freude diese besondere Auszeichnung für Zivilcourage heute in Namen der IPA Deutschland übergeben zu dürfen. Denn klar ist: Dem reaktionsschnellen und vorbildlichen Handeln der Ersthelferinnen und -helfer ist es zu verdanken, dass beide Polizeibeamte gerettet werden konnten und weiterhin am Leben sind."

Was ist passiert? Ein Streifenwagen der Polizei Bochum kommt von der Fahrbahn ab, prallt gegen einen Baum und fängt Feuer. Eine Gruppe junger Menschen, die gerade auf dem Rückweg von einer Abi-Party sind, entdeckten den brennenden Streifenwagen und eilten sofort zur Hilfe. Sie befreiten die 24-jährige Beamtin und den 30-jährigen Beamten aus dem Streifenwagen und leisteten Erste-Hilfe, bis die Rettungskräfte eintrafen und die beiden Schwerverletzten ins Krankenhaus brachten. Insgesamt waren zehn Personen im Alter zwischen 18 und 30 Jahren an dieser Rettungsaktion beteiligt. "Der Kontrast hätte größer nicht sein können: Wir haben an dem Abend unser Abitur gefeiert. Und dann kam dieser schreckliche Unfall", sagte einer der Helfenden.

# Committed, courageous and selfless: IPA Germany honors rescuers

For the second time, the IPA Germany honored citizens who work exceptionally well for the police. President Oliver Hoffmann presented the "IPA Police and Citizens' Prize" at the police headquarters in Bochum: "I am delighted to be able to present this special award for civil courage today on behalf of the IPA Germany. Because one thing is clear: it is thanks to the quick and exemplary actions of the first responders that both police officers could be rescued and are still alive."

What happened? A patrol car from the Bochum police left the road, crashed into a tree and caught fire. A group of young people returning from a graduation party spotted the burning patrol car and immediately rushed to help. They freed the 24-year-old officer and the 30-year-old officer from the patrol car and provided first aid until paramedics arrived and took the two seriously injured to the hospital. A total of ten people between the ages of 18 and 30 were involved in this rescue operation. "The contrast could not have been greater: we celebrated our graduation that evening and then this terrible accident happened," said one of the helpers.

#### **Hubert Vitt | IPA Deutschland**





Arthur Troop—Founder of International Police Association

## ARTHUR TROOP SCHOLARSHIP

The Arthur Troop Scholarship (ATS), as a legacy to Arthur Troop, the founder of IPA, is a professional education and advanced training bursary, with the aim of aiding IPA members in their professional careers and promoting the International Police Association.

The Arthur Troop Scholarships are awarded annually at the IPA World Congress, at least one for each continent in which an IPA Section exist. This Includes Africa, America, Australasia, Asia.

A total budget of €25,000 is set side annually for the Arthur Troop Scholarship. Each awardee may receive a bursary of up to €2,500 which shall contribute to the cost of the seminar, conference, or symposium fee, as well as travel and accommodation expenses. It may be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution.

Applicants must have been a member of the IPA for a minimum of 3 years and must currently be performing a law enforcement role. ATS is predominantly targeted at the younger members. The closing date for sending completed application forms for the following calendar year to the IAC, is 31 March 2023. Any applications received after this date will be taken into consideration for the following year.

Each ATS must be used between 1 January and 31 December of the year following the granting of the scholarship. Awardees who are unable to use their scholarships in the relevant year due to extraordinary circumstances may have the bursary carried over to the following year. The Chairperson of the PC shall be the final arbitrator.

The ATS is a fantastic bursary for our IPA serving Police Officers. As Chair of the Chairperson of Professional Commission, I am encouraging all members to search <a href="https://forms.gle/ATS Online-Application Form">https://forms.gle/ATS Online-Application Form</a> and consult the 'Procedure for the ATS' at <a href="procedure for the scholarship">procedure for the scholarship</a> Members who receive the ATS must submit a report and photographs to CPC with their application for re-imbursement of their expenses. Reports from previous Awardees are available at <a href="https://www.ipa-international.org">www.ipa-international.org</a>

Servo Per Amikeco

# Demetris Demetriou Chairperson of the Professional Commission

# BARCELONA TO PARIS MAY 2023

IPA Spain would like to invite you to Barcelona to Paris Grand Tour taking place from 8th May - 21st May 2023. A unique, exciting and unforgettable IPA event.

Titled the route of World War II Iconic sites and medieval wonders, this unforgettable trip will have you travelling back in time and experiencing some of the most breath-taking sceneries in history.

From Sagrada Familia, the famous iconic monuments of Barcelona, to Montserrat magnificent mountain, Normandy D-Day battlefield to the famous sites of Paris, you'll get the opportunity to visit these amazing landmarks.

If you wish to extend your trip further, you can enjoy a second part of the IPA Program and discover some of the best Moroccan sites and landscapes including the Sahara desert. This takes place Sunday 21st May - Friday 26th May 2023.

Titled the 1001 Arabian Nights Tour you can fly from Paris to Marrakech and visit the Dades, Valley of the Roses, Valley of the Dades and Sahara Desert.

You can attend either one of the two parts or both.

If you would like further information, please see the document below. Available in English, Spanish and French. You will also find prices within this document and how to enrol. You can also email <a href="mailto:ipavalles@hotmail.com">ipavalles@hotmail.com</a>

Registration closes 31st March 2023.

### IPA SOLVENIA 30TH ANNIVERSARY

### Successful celebration of the 30th anniversary of IPA Slovenia and the XII. congress



IPA Slovenia successfully marked its 30th anniversary and XII. IPA Slovenia congress, which took place on the 22<sup>nd</sup> of October in Dobrna.

The morning began solemnly. The anniversary was attended by many domestic and foreign guests from as many as 9 countries, representatives of friendly and partner organisations. Among the special guests of the ceremony were the Minister of Internal



Affairs, M.Sc. Tatjana Bobnar and Deputy General Director of the Police Igor Ciperla, who also addressed the gathering.

The ceremony was enriched by the members of the Police Orchestra and a young policewoman, outstanding vocalist Klavdija Trnovšek.



While the guests and partners of the delegates went on a pleasant trip to the surroundings of Dobrna, the delegates attended the congress, where, among other things, they accepted reports of the work in the past year and in 2022, and adopted the program directions of the work of the IPA section Slovenia for the period 2022-2026.

Among other things, members of the board of the IPA section Slovenia were elected at the congress. For the next four years, the section will be headed by President Jože Senica. The elected

members were also Vice President for Social Affairs Marjan Prah Podborški, Vice President for Professional Affairs Robert Mesiček, Vice President for Cultural Affairs Vinko Otovič, General Secretary Zmago Javornik, Treasurer Karl Petelinšek, and his assistant Matej Kraner, Alojz Žerak as permanent recorder-keeper and members of the Honorable Tribunal Iztok Ferk and Peter Županec, chairman of the supervisory board Milan Marinšek and members of supervisory board Ferdo Abraham and Danijel Lorbek.

The international president of the IPA association, Pierre-Martin Moulin, honored us with his arrival and addressed the gathering, and he also took part in the evening ceremony.

The congress was also dedicated to recognising the most deserving members of IPA with awards and gratitude. In accordance with the Regulations of awards of the IPA Section of Slovenia, golden badges and plaques were awarded. The Congress also appointed five new honorary members of IPA.



The evening part of the meeting was also aimed at strengthening relations with foreign guests and expressing gratitude to everyone who honored us with their arrival.

## IPA ROMANIA-INTERNATIONAL CONFERENCE

# "The young generation facing the challenges of the modern world: Violence, drugs, alcohol-preventing violence in schools



Between 19-22 September we had the pleasure of attending the International Conference in Targu Mures on current professional topics.

The Conference was attended by 31 foreign delegates from IPA Austria, IPA Bulgaria, IPA Canada, IPA Hungary, IPA Moldova, IPA North Macedonia, IPA Poland and IPA Spain, and 27 IPA members from Romania as well as specialists from institutions with attributions in the field.



Regarding the topic of the conference - "Young generation facing modern challenges: violence, drugs, alcohol - preventing violence in schools," in society and humanity in general, education has the most important role, so we all must be responsible regarding this matter and be part of this process.

The presence of so many national departments proves to us that police officers from different

countries face the same problems, and that we are all looking for the best solutions to solve them.

In the first day, during the visit to Sighişoara, we were witnesses to the first stage of this project, and it was noticeable that the young generation needs our help: as parents, as policemen, as human beings.



We believe that the conference is a step forward in our attempt to make a common front in solving society's problems, and we are extremely glad that IPA is an active part of this project.

The coversations were a success and everyone went home with a wealth of knowledge around the topics.

The initiator of the project, Mr. Mureşan Marius Vice President of IPA Romanian Section and the



IPA Regions from Mures county were wonderful hosts, and we would like to congratulate them for everything they have achieved with this seminar.

Of course, this meeting could not be limited to the professional component and all those present had fun, got to know each other and had the opportunity to visit the beautiful lands of Mures county.

Until next time, we promise you that we will continue to send you conclusive materials with the conclusions of this seminar that may become useful tools for all those who are active on this field.

Mihai-Liviu Tărtăreanu, President of IPA ROMANIA

# IPA USA—THE THIN BLUE LINE CRUISE APRIL 23

IPA USA and South Florida Regions 11 & 42, invite you to a cruise, round trip out of Miami from 2-9 April 2023.

Courtesy of Singing Mermaid Travels you can cruise "The Thin Blue Line Sails The Deep Blue Sea" on the brand new ship MSC Seascape.

The cruise itinerary includes stops at Miami, Bahamas, Puerto Rico and Dominican Republic. For more information, visit the events page on our website

To book this amazing experience, contact Joanne Telfer at Singing Mermaid Travels on 607/376-1883

email imatravelgeek@yahoo.com



# IPA UK TRAVEL STORIES US TO LONDON

US Cop Scott McDonald, a retired Major from the St. Petersburg, Florida Police Department travelled through the UK in October 2022, stopping off in London to seek some IPA hospitality.

Scott and his wife Judy were keen to meet IPA members both serving and retired. Their first IPA meet was the day of arrival.

Scott and Judy were escorted to dinner with London Reception Officer Alex Williams. Afterwards, they enjoyed a short stroll around central Westminster taking in New Scotland Yard, Downing Street and Whitehall sights.

The following Tuesday they attended the Ceremony of the Keys at the Tower of London. Both are avid royal fans and the chance to experience this unique ceremony was a true highlight. During Scott's time in London, he also joined in Region 9's visit to the

London Transport Museum out in Acton Town where members enjoyed a guided tour around little seen exhibits show-casing London's public transport. London North Branch member PC John Wills kindly stepped forward and arranged a tour of the Traffic and Parking Command Center.

Command and Control being Scott's professional specialism, this was a terrific opportunity to see policing in action. John further accompanied Scott and Judy out to the castle at Hampton Court and later they were able to see the Mounted Unit's HQ and speak with a couple of the horse trainers.

Scott and Judy are most appreciative of the hospitality and assistance given in London, thanks to everyone who helped.

LRO - Alex Williams

## DAUGHTER OF SPANISH IPA MEMBER...

At the beginning of September 2022, IPA HQ received an email from a Spanish IPA member asking for urgent assistance. Lucia, daughter of IPA Spanish member Rosa, had booked university accommodation in Greenwich for this academic year. Upon Lucia's arrival at the accommodation it was apparent there had been an error in the booking administration. Two days notice was given to vacate the student bedsit with no alternative offered by the university accommodation.

London Reception Officer Alex Williams swung in to action with a telephone call to Lucia. Once the problem was unpicked, a multi-pronged plan was created to help secure safe university accommodation. The immediate risk of being turfed out onto the street was averted with an offer to collect her belongs and emergency accommodation in Sevenoaks at Alex's flat. Given the long and expensive commute this was a secondary plan. An improved plan quickly offered was accommodation for a week in Greenwich at Alex's cousins flat, conveniently located just a few minutes walk from Lucia's university. This temporary accommodation would provide a breathing space for Lucia to stay around Greenwich and search for other accommodation. With the pressure off, Lucia duly took the advice and went back to the accommodation office and was added to the emergency waiting list for a room. The website suggested was Spareroom.com and a room viewing was quickly arranged. Alex guided Lucia away from taking a room without a written contract (a big no no!), and over the following 24hrs Lucia was able to secure accommodation with a university friend following Alex's advice. Spanish IPA members also came to the rescue with telephone calls of further reassurance thereafter.

Two days later the London Reception Officer was delighted

to receive the emails below. This is great testimony to the strength of friendship amongst IPA members. This is our raison d'être - to help others and give friendship, in this case neither knew each other nor had ever met before...

#### Servo Per Amikeco

For me it is an honour to belong to this association, these are the things that make us great.

#### **Email From Secretary General of Spain**

"Good morning everyone from Madrid - Spain. We want to thank you for the assistance you are giving to Lucía, my co-worker and member of the IPA Rosa Benito are very grateful"

#### Email from Rosa Benito and Lucia Valladolid

"Dear Alex Williams and Lisa,

Greatly appreciate for taking the time to help us about my daughter's accommodation. She was surprised and grateful. If sometime you visit Madrid, do not hesitate to have me and my house at your disposal.

It is a pleasure to belong to IPA and meet people like you.

I look forward to hearing from you during my daughters stay in London.

Best regards"

This is IPA.

Many, many thanks to all

Alex Williams

London Reception Officer

#### International Police Association

The International Police
Association is a friendship
organisation for members of the
police force, whether in
employment or retired, and
without distinction as to rank,
position, gender, race, language or
religion. We have around 372,000
members in nearly 100 countries,
of which 66 are affiliated National
Sections, and we are represented
on 6 continents.

Our motto is 'Servo per Amikeco' -Service Through Friendship'



Lisa Foreman-IAC Administrator

## LAST WORD

We made it! It's the final month of the year. This edition marks the 11th newsletter of 2022 and I thought I'd take a look back through the issues.

We've seen over 140 articles featured in the International Newsletter this year, from 30 different sections, across 5 continents. It's amazing that we have this platform to share internationally all of the amazing events happening within the IPA.

The current edition includes articles in Spanish and German. To make the most of the entire newsletter, here is just a little reminder that there is an easy-to-use translation tool, if you choose to read the newsletter in the Flipbook format.

The number of articles submitted to feature in the newsletter has sadly dropped off though, so I'm encouraging all Sections to consider putting together a few paragraphs, whenever there is something exciting to share. I know there is lots of you working hard on things right now.

Please also remember to complete the survey by following the link on page 5. This will really help me further develop your newsletter and please send me any images of police dogs at your earliest convenience.

As you know there has been some big changes in the IAC this year. I can't believe I've been here almost 3 months already. The time has flown by, but you know what they say: "Time flies, when you're having fun!"

I'm excited to tell you we've got another administrator joining the IAC office in Nottingham. Lisa Foreman joins us this month from IPA UK two days a week and will be a huge support to our team. Lisa already has a wealth of knowledge about the IPA and lots she can bring from Section UK. I'm sure you will all join me in welcoming Lisa to the team. You can find a photo of Lisa to the left of this article.

Finally, I'd like to wish you all a very Merry Christmas and a Happy New Year. I look forward to writing to you again in 2023!

Hana

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INTERNATIONAL POLICE ASSOCIATION

INTERNATIONAL EXECUTIVE BOARD